

## California State and Local Minimum Wage Updates

Jurisdiction	Minimum Wage	Minimum Cash Wage	Maximum Tip Credit
California (≥26 Employees)	\$15.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
California (≤25 Employees)	\$14.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
Belmont	\$16.20 (30¢)	Same as MW (No Change)	Prohibited (No Change)
Burlingame	\$15.60 (60¢)	Same as MW (No Change)	Prohibited (No Change)
Cupertino	\$16.40 (75¢)	Same as MW (No Change)	Prohibited (No Change)
Daly City	\$15.53 (53¢)	Same as MW (No Change)	Prohibited (No Change)
East Palo Alto	\$15.60 (60¢)	Same as MW (No Change)	Prohibited (No Change)
El Cerrito	\$16.37 (76¢)	Same as MW (No Change)	Prohibited (No Change)
Half Moon Bay	\$15.56 (56¢)	Same as MW (No Change)	Prohibited (No Change)
Hayward (≥26 Employees)	\$15.56 (56¢)	Same as MW (No Change)	Prohibited (No Change)
Hayward (≤25 Employees)	\$14.52 (52¢)	Same as MW (No Change)	Prohibited (No Change)
Los Altos	\$16.40 (75¢)	Same as MW (No Change)	Prohibited (No Change)
Menlo Park	\$15.75 (50¢)	Same as MW (No Change)	Prohibited (No Change)
Mountain View	\$17.10 (80¢)	Same as MW (No Change)	Prohibited (No Change)
Novato (≥100 Employees)	\$15.77 (53¢)	Same as MW (No Change)	Prohibited (No Change)
Novato (26-99 Employees)	\$15.53 (53¢)	Same as MW (No Change)	Prohibited (No Change)
Novato (≤25 Employees)	\$15.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
Oakland (General)	\$15.06 (70¢)	Same as MW (No Change)	Prohibited (No Change)
Oakland (Hotel – No Benefits)	\$21.84 (\$1.02)	Same as MW (No Change)	Prohibited (No Change)

Oakland (Hotel – Health Benefits <sup>2</sup> )	\$16.38 (70¢)	Same as MW (No Change)	Prohibited (No Change)
Palo Alto	\$16.45 (80¢)	Same as MW (No Change)	Prohibited (No Change)
Petaluma	\$15.85 (65¢)	Same as MW (No Change)	Prohibited (No Change)
Redwood City	\$16.20 (58¢)	Same as MW (No Change)	Prohibited (No Change)
Richmond <sup>3</sup>	\$15.54 (33¢)	Same as MW (No Change)	Prohibited (No Change)
San Carlos	\$15.77 (53¢)	Same as MW (No Change)	Prohibited (No Change)
San Diego	\$15.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
San Jose	\$16.20 (75¢)	Same as MW (No Change)	Prohibited (No Change)
San Mateo	\$16.20 (58¢)	Same as MW (No Change)	Prohibited (No Change)
Santa Clara	\$16.40 (75¢)	Same as MW (No Change)	Prohibited (No Change)
Santa Rosa	\$15.85 (65¢)	Same as MW (No Change)	Prohibited (No Change)
Sonoma (≥26 Employees)	\$16.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
Sonoma 2 (≤25 Employees)	\$15.00 (\$1.00)	Same as MW (No Change)	Prohibited (No Change)
South San Francisco	\$15.80 (55¢)	Same as MW (No Change)	Prohibited (No Change)
Sunnyvale	\$17.10 (80¢)	Same as MW (No Change)	Prohibited (No Change)
West Hollywood (Hotel & Related <sup>4</sup> )	\$17.64 (New)	Same as MW (No Change)	Prohibited (No Change)
West Hollywood (≥50 Employees)	\$15.50 (New)	Same as MW (No Change)	Prohibited (No Change)
West Hollywood (≤49 Employees)	\$15.00 (New)	Same as MW (No Change)	Prohibited (No Change)